


Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO 	Job Title Senior Pharmacy Technician Date Interim Rating - February 29, 2016 Revised Date March 10, 2016 Revised Date January 15, 2025	Code <hr/> 504
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Decision Making <p>Follows accepted practice, makes some choices about quantities of drugs to keep or how to obtain medication history from families/clients. Chooses the appropriate method of administering medications based on patient profile. Exercises discretion when identifying potential interactions or issues with medications. Acts as a resource person for Pharmacy staff when interpreting existing procedures and practices. Establishes short term goals for training of Pharmacy staff and students.</p>	Degree <hr/> 3.5
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Education <p>Grade 12. Pharmacy Technician diploma (Saskatchewan Polytechnic 1730 hours). Licensed with the Saskatchewan College of Pharmacy Professionals. (Rating 4.5).</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize 965 hours as no other factors were impacted by this change. The education will remain at (4.0).</p>	Degree <hr/> 4.0
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Experience <p>Twenty-four (24) months previous experience as a Pharmacy Technician to consolidate knowledge and skills. Twelve (12) months on the job to develop coordination/administrative skills and to become familiar with department policies and procedures.</p>	Degree <hr/> 6.0
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Independent Judgement <p>Coordination duties are performed within generally accepted practice. Work involves a choice of methods, analysis and troubleshooting if prescribed drug is not available. Exercises judgement when prioritizing departmental workloads, giving advice or answering questions on policies and procedures.</p>	Degree <hr/> 4.0
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Working Relationships <p>Requires tact and discretion when providing technical explanation and/or instructions regarding medication mixtures and drug formularies to staff and students. Secures cooperation of children and the elderly when providing education and training regarding medication devices. Contact may involve patients with special needs.</p>	Degree <hr/> 4.0
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Job Title

Senior Pharmacy Technician

Code

504

Impact of Action Misjudgements in accuracy in ordering, handling medications and other supplies may result in increased costs, substantial delays in service to clients/patients/residents. Misjudgements in mixing/dispensing/checking medications may result in serious injuries to staff or clients/patients/residents which may cause long-term health consequences.	Degree 3.5
Leadership and/or Supervision Provides limited direction by assigning/checking work and maintaining work flow of pharmacy staff.	Degree 3.0
Physical Demands Regular cumulative physical effort standing, walking and distributing pharmaceuticals. Requires accurate fine coordination for dispensing, packaging, weighing and measuring medications.	Degree 2.0
Sensory Demands Regular cumulative sensory effort preparing/dispensing medications, receiving direction/instruction requiring frequent periods of precision work.	Degree 2.5
Environment Regular exposure to major disagreeable conditions such as chemical substances (e.g., cytotoxic agents), interruptions, multiple deadlines and sharp objects.	Degree 4.0